Table S2. Overview of main goals for residents and teachers

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| **Educational goals for residents** | **Teacher goals that help residents attain goals** |
| TO LEARN AND DEVELOP | TO FACILITATE THE LEARNING PROCESSto have everyone participate in reflectionto integrate cases/stories into a theme |
| A. to work on almost all goals of GP training | to gain insight into relevant themes/areas of development of residents |
| B. to develop professionally |  |
|  B1. to develop one's identity |  |
|  B2. to develop professional skills | to show residents expert examples of professional behavior |
| C. to consult peers/peer learning | give residents content/process feedback |
|  C1. (not) to get answers/advice/solutions |  |
|  C2. to search for/provide (emotional) support | to provide guidance/a foothold to survive/cope with the situation |
|  C3. to provide a frame of reference/to normalize |  |
|  C4. "to meet" |  |
| D. to (learn to) reflect |  |
|  D1. to free up space for new learning experiences |  |
|  D2. to mention and use points for learning | to recognize patterns in stories told/reactions to stories |
|  D3. to discuss learning goals of supervision/  connect experiences to supervision |  |
|  D4. to give meaning to conduct or situations |  |
|  D5. to learn to connect subjective experiences to those of others  |  |
|  D6. to become aware of one's own conduct | to “hold up a mirror” |
|  D7. to reflect on actual situations (no abstract  discussion) |  |
|  D8. to deepen experiences |  |
|  D9. to connect practice experiences and theory |  |
|  D10. to learn to question oneself  |  |
|  D11. to present one’s vulnerability in a safe  learning climate | to create safety |