Default Question Block

PAIGE

Podiatrists in Australia - Investigating Graduate Employment.

There are many factors which podiatrists consider when choosing where to work. Additionally, many health professionals are confronted with burnout and their own mental health challenges. We are interested in determining how these factors apply to you and your situation.

This is the 3rd survey of the PAIGE study. Surveys 1 and 2 were conducted just in Victoria and now we are expanding to the whole of Australia for another two years.

We <u>strongly</u> encourage you to repeat this survey even if you completed it in 2018 to capture any changes in your work practices.

You are invited to take part in this research if you are a podiatrist working in Australia. We are interested in EVERY podiatrist working in Australia being part of this study. Your responses are essential for this research to achieve it's aims.

Detailed information about these factors are essential for future workforce planning in the podiatry profession. This study is similar to others underway in medicine and nursing. Exploration of these factors has not been undertaken in this detail for allied health, and particularly not in the podiatry profession.

The information that you provide in the PAIGE study will be used to:

- Understand how life impacts on workplace decisions
- Improve the access to podiatry services for every Australian, particularly in rural and regional areas
- Improve the evidence base informing podiatry workforce policy

This research is being undertaken by researchers at Monash University (A/Prof Cylie Williams, Anna Couch, Dr Deborah Russell, Dr Belinda O'Sullivan, and Prof Terry Haines) and La Trobe University (Prof Hylton Menz).

It is not expected that you will directly benefit from this research and there is no payment for being part of this research.

At the end of the survey you may choose to enter a draw to win:

- One (1) of ten (10) \$100 vouchers for Continued Professional Development sessions or conferences delivered by the Australian Podiatry Association. You do not have to be a member of the APODA to use.

If you choose to leave your contact details to receive results, you can be assured that your contact details will not be subsequently linked to your survey responses. You will see this by the survey window opening up a new survey.

This survey will take up to 30 minutes depending on if you have completed it before. You can complete it in your own time and it is important that the whole survey is completed.

You can withdraw at any time by closing your Internet browser window. Being part of this study is voluntary. However, if you do consent and answer questions, anything you have answered may be used within the research. You will not be able to withdraw the answers to any questions you have answered.

This study has been partially funded by the Australian Podiatry Association to support a research worker, and researchers on the team are supported by fellowships and a stipend through the National Health and Medical Research Council and the Australian Government Research Training Program.

The results of this survey are confidential. You will not be asked to give any identifying information in a way that your results can be matched to you. Answers are being collected through Qualtrics and you can access the privacy policy here: https://www.qualtrics.com/privacy-statement/

Any provided information and details (in separate survey) will only be viewed by the research team. The collected responses will be stored in accordance with Australian Privacy Regulations, and will be kept as a password protected data file stored on a cloud based server for 15 years. If there is future funding of this project, your responses to this survey may be linked to your responses in future surveys. A report of this study will be submitted for publication. No individual responses will be identified in any publications.

A newsletter containing key survey results and information about how results are being used to advance the podiatry profession will be produced during this project and shared with participants and funder. You have the option to provide your email address to receive this at the end of the survey. It will not be linked with your survey responses.

If you would like to contact the research team about aspects of this study or have a complaint concerning the manner in which this research is being conducted, please contact the principal investigator:

Cylie Williams: cylie.williams@monash.edu

Ph: (03) 9784 2678

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Should you have any concerns Executive Officer, Monash Ur Walk, Clayton Campus Resear muhrec@monash.edu	niversity Human R	desearch Ethion h University	cs (MUHREC) Ro	om 111, Char		E, 24 Sports
If you completed the 1st or 2nd	survey in 2017 o	r 2018 please	enter the same c	ode that you o	— created in survey	one.
If this is the first PAIGE survey enable your answers to be linke			sent to being part	of this researc	h, please create	your code to
To create this code, please use Your two (2) initials and tw		e date in the	month of vour bi	irthdav.		
e.g. Cylie Williams and birthda			•	-		
If you have a double surname (digits.	e.g. Smith-Peters	on), only the	first initial - S shou	uld be used as	the code should	d be only 4
 Have you completed the Rou Yes No Can't remember 2. Are you in the same job since						
Yes	e the beginning o	12010:				
○ No						
A) About your job satisfaction Please indicate how satisfied	l or dissatisfied yo	Moderately	Neither satisfied	Moderately	•	Not applicable
A) About your job satisfaction 1. Please indicate how satisfied	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	Not applicable
A) About your job satisfaction	l or dissatisfied yo	Moderately	Neither satisfied	Moderately	•	Not applicable
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers Recognition you get for good work	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers Recognition you get for good work Your hours of work	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers Recognition you get for good work Your hours of work Your remuneration Amount of responsibility you are	or dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers Recognition you get for good work Your hours of work Your remuneration Amount of responsibility you are given Taking everything into consideration, how do you feel	Very dissatisfied you Very dissatisfied O O O O O O O O O O O O O O O O O O	Moderately dissatisfied O O O O O O O O O O O O O O O O O O	Neither satisfied or dissatisfied O O O O O O O O O O O O O O O O O O	Moderately satisfied O O O O O O O O O O O O O O O O O O	Very satisfied	
A) About your job satisfaction 1. Please indicate how satisfied Freedom to choose your own method of working Amount of variety in your work Physical working conditions Opportunities to use your abilities Your colleagues and fellow workers Recognition you get for good work Your hours of work Your remuneration Amount of responsibility you are given Taking everything into consideration, how do you feel about your job?	Very dissatisfied you	Moderately dissatisfied	Neither satisfied or dissatisfied	Moderately satisfied O O O O O O O O O O O O O O O O O O	Very satisfied	

	disagree	Disagree	Neutral	Agree	Strongly Agree	Not applicable
I have a poor support network of other podiatrists like me	0	0	0	0	0	0
t is difficult to take time off when I want to		\circ	\circ	0	\circ	\circ
can take time off at short notice, or example if one of my children is Il or for a home emergency	0	0	0	\circ	0	0
My patients have unrealistic expectations about how I can help hem	0	0	0	0	0	0
The majority of my patients have complex health and social problems	0	0	0	0	0	0
have good support and supervision from podiatrists with advanced skills (ie: Sports, Paediatrics, High Risk, Surgery)	0	0	0	0	0	0
The hours I work are unpredictable	0	\circ	\circ	\circ	\circ	\circ
Running my practice is stressful most of the time	0	\circ	\circ	\circ	\circ	\circ
often undertake tasks that somebody less qualified could do	0	\circ	\circ	\circ	\circ	\circ
I cannot work my preferred hours due to a lack of jobs offering those hours	0	0	0	0	0	0
	ment	Council Career F	ramework in Pa	aediatric. Spo	rts or Hiah Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop Do you plan to apply for Ausi	ment ralian Podiatry C	Council Career F (ACPS)?	ramework in Pa	aediatric, Spo	rts or High Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure	ment ralian Podiatry C iatric Surgeons (Council Career F ACPS)?	ramework in Pa	aediatric, Spo	rts or High Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure No, I'm already enrolled/have a p	ment ralian Podiatry C iatric Surgeons ((ACPS)?			rts or High Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure	ment ralian Podiatry C iatric Surgeons ((ACPS)?			rts or High Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure No, I'm already enrolled/have a p No, I have already completed my	ment ralian Podiatry C iatric Surgeons ((ACPS)?			rts or High Risk F	oot or to
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure No, I'm already enrolled/have a p No, I have already completed my No 2. What year do you expect to b Not sure Year Year 3. Which of the following trainin Podiatric Surgery Paediatric Credential through the	ment ralian Podiatry C iatric Surgeons (lace credential or I am a	(ACPS)? a registered (with All you considered, Association	HPRA) Podiatric S	urgeon		
Yes, I'd like to increase my hours Yes, I'd like to decrease my hours B) About your career develop 4. Do you plan to apply for Aust the Australasian College of Pool Yes Unsure No, I'm already enrolled/have a p No, I have already completed my No No What year do you expect to b Not sure Year Year B. Which of the following trainin Podiatric Surgery	ment ralian Podiatry C iatric Surgeons (lace credential or I am a pegin? g courses have y Australian Podiatry in the Australian Podiatry	ACPS)? registered (with All you considered, Association iatry Association	HPRA) Podiatric S	urgeon		

 $https://monashmnhs.yul1.qualtrics.com/Q/EditSection/Blocks/Ajax/GetSurveyPrintPreview?ContextSurveyID=SV_8odJJD99lroW8n3\&ContextLibraryID=U\dots \\ 3/11$

	Very unlikely	Unlikely	Neutral	Likely	Very likely	Not relevant as I only work in podiatry management or administration	as I only work in podiatry	Not relevant as I have already left or never commenced a podiatry role
Leave direct patient care (private practice, community health or hospital) within FIVE YEARS?	0	0	0	0	0	0	0	0
Leave podiatry work entirely within FIVE YEARS?	\circ	0	0	0	\circ	0	\circ	0
C) About your work places								
1. How many locations do you բ	oractice at?							
2. When did you start working a Month Year	at your main	workplace?	? (month and	d year)				
3. What is the suburb and posto Suburb Postcode	code of your	main podia	try workplad	ce				
4. How long have you been wor Months Years	rking in or cl	ose to this (geographic l	ocation?				
5. How many podiatrists work ir	n your currei	nt main wor	kplace? (Inc	clude yours	self if applica	able)		
Female		Number						
Males								

O Private setting with other health workers of	or professionals (including podiatry assistants)
O Public funded setting with other health wo	orkers or professionals
O Private setting with podiatrists only (exclu	iding podiatry assistants)
8. How many other health workers or papply or enter 0 into ones that have no	professionals are employed at your current main workplace? (Please enter all that o others)
	Number
Other allied health professionals	
Podiatry assistants	
Medical staff (GP and/or specialists)	
Nurses	
Other (please list the worker and how many)	
9. My opportunities for continuing podi	iatry education and professional development are:
□ Paid annual leave□ Unpaid annual leave□ Paid sick leave□ No leave available	
11. How much leave have you taken in unpaid leave, please select both)	n the past 12 months for recreational purposes? (Where you have taken paid and
	Weeks
Weeks of paid recreational leave	
Weeks of unpaid recreational leave	
12. In your most recent USUAL week a following settings? (Include ALL of the	
Private practice hours	Hours
Community health centre or other state-run	
primary care organisation hours	
primary care organisation hours Public hospital hours	
primary care organisation hours Public hospital hours Private hospital hours Residential/aged care health facility	5
primary care organisation hours Public hospital hours Private hospital hours	S S

	Hours
Direct patient care hours (face-to-face, phone consultations, home visits, including any patient care with a student you are supervising)	
Indirect patient care hours (patient notes, reports, phone calls, care planning meetings)	
Education activity hours (teaching, research, continuing education)	
Practice management hours (including supervision of staff, ordering stock, advertising etc)	
Other (please report what and how many hours	
4. For how many years did you live in a reft secondary school? 0 years, did not live rurally Years	rural area up until the age you
4a. Please indicate the town name and s Town State	state of the main rural area where you lived up until school leaving age.
das your workload changed since comple Yes	eting survey two in 2018?
	eting survey two in 2018?
Has your workload changed since comple Yes No D) About your workload I. In your most recent USUAL week at wo existing patients in ALL SETTINGS—eg. I and out of hours)	eting survey two in 2018? Ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since comple Yes No No O) About your workload In your most recent USUAL week at worksting patients in ALL SETTINGS—eg. Indo out of hours)	ork, for around HOW MANY patients did you provide care? (Include new and
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
Has your workload changed since completed by Yes No No No No No No No No No N	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin
D) About your workload I. In your most recent USUAL week at wo existing patients in ALL SETTINGS—eg. If and out of hours) Place a 0 (zero) if you do not see any. Private practice Hospital/community health Home visit/ Residential Aged Care facilities 2. Excluding emergencies or urgent needs you or a podiatrist in your workplace:	ork, for around HOW MANY patients did you provide care? (Include new and hospital and private practice—procedures and telephone consultations for day tin

Greater than 15 work	days
3 For patients who at	tend with a Medicare chronic disease management plan, do you usually bulk bill?
Yes	tona mar a modecare dinestic disease management plant, as you assum, sant sim.
○ No	
	t accept Medicare chronic disease management plans
4. What percentage o	f your usual clinical load involves Medicare chronic disease management plans that are bulk billed?
<25% ₹	
<u>25-50%</u>	
O 51-75%	
○ >75%	
Are vou registered or	accept patients who have NDIS funding? (If you are unsure, select no)
○ Yes	
○ No	
What percentage of y	our usual clinical load involves assessing or treating patients who have NDIS funding?
<25%	
O 25-50%	
O 51-75%	
→ >75%	
residential aged care <pre> </pre>	of your usual working week involves home visits where care is provided in a person's home or facility?
50-99%100%	
100%	
5. How long does you	r average consultation last?
<10 minutes	
11-15 minutes	
○ 16-20 minutes	
O 21-30 minutes	
○ >31 minutes	
E) About your geogi	aphic location
Have you moved hou	se/unit since completing survey two in 2018?
○ Yes	
○ No	
E) About your goog	anhic location
E) About your geogr	
1. What is the suburb	and postcode where you live?
Suburb	

2. The opportunities for social in	nteraction for you a	and your fam	nily in the geograp	hic location of	your main wor	kplace are:
○ Very limited						
○ Average						
○ Very good						
3. Please indicate the degree to	which you agree	or disagree	with the following	statements.		
	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Not Applicable
don't have many friends or family nembers in my current work ocation	0	0	0	0	0	0
t is easy to pursue my hobbies and leisure interests in my current work location	0	0	0	0	0	0
My partner does not have many friends or family members in this work location	0	\circ	0	\circ	0	0
There are good employment opportunities for my partner in this work location	0	\circ	0	0	0	0
The choice of schools for our children is adequate in this work location	0	\circ	0	0	\circ	0
1. Year of Birth (Full year: i.e. 1	980 not 80)					
1. Year of Birth (Full year: i.e. 19	980 not 80)					
1. Year of Birth (Full year: i.e. 19 2. Gender Male Female	980 not 80)					
1. Year of Birth (Full year: i.e. 19	980 not 80)					
Female Intersex		gree? (Full	year: i.e. 1980 no	t 80)		
2. Gender Male Female Intersex Prefer not to answer 3. In what year did you complet	e your podiatry de		year: i.e. 1980 no	t 80)		
2. Gender Male Female Intersex Prefer not to answer 3. In what year did you complet 4. In which country did you com Australia New Zealand	e your podiatry de		year: i.e. 1980 no	t 80)		
2. Gender Male Female Intersex Prefer not to answer 4. In which country did you complet Australia New Zealand United Kingdom Other, please list	e your podiatry de	y degree?	year: i.e. 1980 no	t 80)		
2. Gender Male Female Intersex Prefer not to answer 4. In which country did you complet Australia New Zealand United Kingdom	e your podiatry de	y degree?	year: i.e. 1980 no	t 80)		

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Qualtrics	Survey	Software

 Queensland University of Technology 					
 University of Newcastle 					
Charles Sturt University, Albury-Wodonga					
University of South Australia					
Southern Cross University					
University of Western Australia					
Central Queensland University					
Other					
Guilei					
O Did a consistence and a consistence and of					
6. Did you complete any rural or regional placements? Yes, Where?					
res, where?					
○ No					
7. In general, would you say your health is:					
Excellent					
○ Very Good					
○ Good					
○ Fair					
O Poor					
Part B- Psychological Distress We are interested in understanding some of the aspects abomeasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you.	·	•			
We are interested in understanding some of the aspects abomeasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and years.	ou will not be a	asked to give	e any identifyi	ng informatior	n in a way
We are interested in understanding some of the aspects abomeasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable your	ou will not be a	asked to give	e any identifyi	ng informatior	n in a way nelp, please
We are interested in understanding some of the aspects abore measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner.	ou will not be a	asked to give	e any identifyi vindow. If you	ng informatior	n in a way
We are interested in understanding some of the aspects abore measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner.	ou will not be a	asked to give	e any identifyi vindow. If you	ng informatior need further h	n in a way nelp, please Strongly
We are interested in understanding some of the aspects abordered impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale	ou will not be a you can close t	asked to give the survey w	e any identifyi	ng information	n in a way nelp, please Strongly Agree
We are interested in understanding some of the aspects abore measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times	ou will not be a you can close t	asked to give the survey w	e any identifyi	ng information	strongly Agree
We are interested in understanding some of the aspects abord measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events	Strongly Disagree	asked to give the survey w	e any identifyi	ng information	Strongly Agree
We are interested in understanding some of the aspects abore measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event	Strongly Disagree	asked to give the survey w	e any identifyi	ng information	Strongly Agree
We are interested in understanding some of the aspects abord measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event It is hard for me to snap back when something bad happens	Strongly Disagree	asked to give the survey w	e any identifyi	ng information	Strongly Agree
We are interested in understanding some of the aspects abomeasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event It is hard for me to snap back when something bad happens I usually come through difficult times with little trouble	Strongly Disagree	Disagree	e any identifyi	Agree	Strongly Agree
We are interested in understanding some of the aspects abore measuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event It is hard for me to snap back when something bad happens I usually come through difficult times with little trouble	Strongly Disagree	Disagree Disagree may not alvig and lead t	Neutral Nearily around vays be obvious burnout.	Agree Agree the client's crus. Sometime	Strongly Agree
We are interested in understanding some of the aspects abomeasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and yethat your results can be matched to you. If any of the follow questions make you feel uncomfortable yeall Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event It is hard for me to snap back when something bad happens I usually come through difficult times with little trouble I tend to take a long time to get over set-backs in my life 2. Allied Health professionals frequently have staff-client interproblems (psychologial, social or physical). Solutions to the chronic stress of working with these individuals can be emore	Strongly Disagree Craction that ar client's issues tionally draining rnout. Please a	Disagree Disagree Disagree Disagree Disagree Disagree Disagree Disagree Disagree	Neutral Nearily around vays be obvious burnout.	Agree Agree Characteristics of the client's crus. Sometimes ments;	Strongly Agree
We are interested in understanding some of the aspects aborneasuring impacts of distress, resilience and burnout. Please note all data collected in Part B is confidential and you that your results can be matched to you. If any of the follow questions make you feel uncomfortable you call Life Line: 13 11 14 or see your general practitioner. 1. Brief Resilience Scale I tend to bounce back quickly after hard times I have a hard time making it through stressful events It does not take me long to recover from a stressful event It is hard for me to snap back when something bad happens I usually come through difficult times with little trouble I tend to take a long time to get over set-backs in my life 2. Allied Health professionals frequently have staff-client interproblems (psychologial, social or physical). Solutions to the chronic stress of working with these individuals can be emotential. The Maslach Burnout Inventory is a tool used to assess Burnout In	Strongly Disagree Caraction that ar client's issues tionally draining mout. Please a	Disagree Disagree	e any identifyi vindow. If you Neutral Neutral O O O marily around vays be obvio o burnout. Dillowing state Once a month	Agree Agree Characteristics Agree Agree Characteristics Agree Agree Agree Agree Agree Agree Agree	Strongly Agree

	Everyday	A few times a week	Once a week	A few times a month	Once a month or less	A few times a year	Never
I feel I treat some patients as if they were impersonal objects	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I feel emotionally drained from my work	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I feel fatigued when I get up in the morning and have to face another day on the job	0	0	0	0	0	0	0
I've become more callous towards people since I took this job	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I feel I'm positively influencing other people's lives through my work	0	0	\circ	0	0	\circ	0
Working with people all day is really a strain for me	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I don't really care what happens to some patients	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I feel exhilarated after working closely with my patients	\circ	\circ	\circ	\circ	\circ	0	\circ
I think of giving up podiatry for another career	\circ	\circ	\circ	\circ	\circ	0	\circ
I reflect on the satisfaction I get from being a podiatrist	\circ	\circ	0	\circ	\circ	0	\circ
I regret my decision to become a podiatrist	\circ	\circ	\circ	\circ	\circ	\circ	\circ
I see myself as:	Disagree strongly	Disagree moderately	Disagree a	Neither agree nor disagree	Agree a little	Agree moderately	Agree strongly
Extraverted, enthusiastic	\circ	\circ	\bigcirc	\circ	\circ	\circ	\circ
2. Critical, quarrelsome	\bigcirc	\circ	\circ	\circ	\bigcirc	\circ	\bigcirc
Dependable, self-disciplined	\circ	\circ	\circ	\bigcirc	\circ	\circ	\circ
4. Anxious, easily upset	\circ	\circ	\circ	\circ	\circ	\circ	\circ
5. Open to new experiences, complex	\circ	\circ	\circ	\bigcirc	\circ	\circ	\circ
6. Reserved, quiet	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\circ	\bigcirc	\bigcirc
7. Sympathetic, warm	\circ	\bigcirc	\circ	\circ	\bigcirc	\circ	\bigcirc
8. Disorganised, careless	\circ	\circ	\bigcirc	\circ	\bigcirc	\bigcirc	\circ
9. Calm, emotionally stable	\circ			_			
			\circ	0	\circ	\circ	\circ
10. Conventional, uncreative	0	0	0	0	0	0	0
-	se indicate 'YI	ave an importa	to whether ye	on person's vou experience	work-life balaned the event ded or commer	uring the pas	
Conventional, uncreative The personal life events listed For each statement below, pleas	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience	work-life balaned the event ded or commer	uring the pas	est 12 months. 10 to 12 months ago
10. Conventional, uncreative 4. The personal life events listed For each statement below, pleas For each statement you answer	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	work-life balanged the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12
4. The personal life events listed For each statement below, pleas For each statement you answer Serious personal injury or illness to sel Serious personal injury or illness to a	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	vork-life balaned the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12 months ago
4. The personal life events listed For each statement below, pleas For each statement you answer Serious personal injury or illness to sel Serious personal injury or illness to a close relative or family member	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	vork-life balaned the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12 months ago
Conventional, uncreative The personal life events listed For each statement below, pleas	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	vork-life balaned the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12 months ago
4. The personal life events listed For each statement below, pleas For each statement you answer Serious personal injury or illness to sel Serious personal injury or illness to a close relative or family member Death of spouse or child Death of other close relative or family	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	vork-life balaned the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12 months ago
4. The personal life events listed For each statement below, pleas For each statement you answer Serious personal injury or illness to sel Serious personal injury or illness to a close relative or family member Death of spouse or child Death of other close relative or family member (e.g parent or sibling)	se indicate 'YI 'YES', please	ave an importa	to whether you	on person's vou experience event occurre	vork-life balaned the event ded or commer 6 months 7	luring the pas nced. to 9 months	10 to 12 months ago

	No	Yes	0-3 months ago	4 to 6 months ago	7 to 9 months ago	10 to 12 months ago
Named as defendant in a medical negligence claim						
5. This question asks about everyda	y risk-taking in	relation to di	fferent types of a	ctivities.		
How likely are you to engage in each	n of the followin	g activities?				
How likely are you to engage in each	1	g activities? Very unlikely	2. Unlikely	3. Neutral	4. Likely	5. Very likely
Financial risks (e.g investments with an unc	1.	•	2. Unlikely	3. Neutral	4. Likely	5. Very likely
How likely are you to engage in each Financial risks (e.g investments with an uncoutcome) Career and professional risks (e.g. publicly challenging your professional colleagues)	1.	•	2. Unlikely	3. Neutral	4. Likely	5. Very likely

6. These questions concern how you have been feeling over the past 30 days. Tick a box below each question that best represents how you have been.

	1. None of the time	2. A little of the time	3. Some of the time	4. Most of the time	5. All of the time
During the last 30 days, about how often did you feel tired out for no good reason?	0	0	0	0	0
During the last 30 days, about how often did you feel nervous?	0	\circ	\circ	0	0
During the last 30 days, about how often did you feel so nervous that nothing could calm you down?	0	0	0	0	0
During the last 30 days, about how often did you feel hopeless?	0	\circ	\circ	\circ	0
During the last 30 days, about how often did you feel restless or fidgety?	0	\circ	0	\circ	0
During the last 30 days, about how often did you feel so restless you could not sit still?	0	\circ	\circ	\circ	0
During the last 30 days, about how often did you feel depressed?	0	\circ	\circ	\circ	\circ
During the last 30 days, about how often did you feel that everything was an effort?	0	\circ	\circ	\circ	\circ
During the last 30 days, about how often did you feel so sad that nothing could cheer you up?	0	\circ	\circ	\circ	\circ
During the last 30 days, about how often did you feel worthless?	0	\circ	0	0	0







Block 1