|  | Item 1 | Item 2 | Item 3 | Item 4 | Item 5 | Item 6 | Item 7 | Item 8 | Item 9 | Item 10 | Item 11 | Item 12 | Item 13 | Item 14 | Item 15 | Item 16 | Item 17 | Item 18 | Item 19 | Item 20 | Item 21 | Item 22 | Item 23 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Item 1 | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 2 | .16\*\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 3 | .12\* | .03 | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 4 | .18\*\* | .17\*\* | .17\*\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 5 | .39\*\* | .11 | .05 | .18\*\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 6 | .21\*\* | .36\*\* | .09 | .33\*\* | .12 | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 7 | .26\*\* | .01 | .23\*\* | .10 | .25\*\* | .13\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 8 | .23\*\* | .21\*\* | .14\* | .54\*\* | .08 | .31\*\* | .10 | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 9 | .38\*\* | .19\*\* | .02 | .16\*\* | .43\*\* | .20\*\* | .18\*\* | .17\*\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 10 | .18\*\* | .32\*\* | .07 | .06 | .12\* | .23\*\* | .01 | .13\* | .15\* | - |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 11 | .09 | .07 | .41\*\* | .25\*\* | .05 | .17\*\* | .28\*\* | .21\*\* | .19\*\* | .03 | - |  |  |  |  |  |  |  |  |  |  |  |  |
| Item 12 | .13\* | .20\*\* | .13\* | .56\*\* | .11 | .41\*\* | .11 | .63\*\* | .18\*\* | .07 | .27\*\* | - |  |  |  |  |  |  |  |  |  |  |  |
| Item 13 | .39\*\* | .13\* | .02 | .20\*\* | .42\*\* | .11 | .27\*\* | .23\*\* | .54\*\* | .10 | .15\* | .19\*\* | - |  |  |  |  |  |  |  |  |  |  |
| Item 14 | .15\* | .32\*\* | .14\* | .14\* | .03 | .32\*\* | .05 | .23\*\* | .15\* | .27\*\* | .08 | .24\*\* | .14\* | - |  |  |  |  |  |  |  |  |  |
| Item 15 | .19\*\* | .10 | .36\*\* | .29\*\* | .24\*\* | .16\*\* | .31\*\* | .17\*\* | .08 | .05 | .41\*\* | .21\*\* | .17\*\* | .09 | - |  |  |  |  |  |  |  |  |
| Item 16 | .26\*\* | .11 | .15\* | .39\*\* | .20\*\* | .26\*\* | .16\* | .28\*\* | .24\*\* | .06 | .24\*\* | .33\*\* | .22\*\* | .10 | .30\*\* | - |  |  |  |  |  |  |  |
| Item 17 | .29\*\* | .09 | .08 | .21\*\* | .31\*\* | .14\* | .22\*\* | .08 | .33\*\* | .01 | .11 | .15\* | .47\*\* | .05 | .12 | .22\*\* | - |  |  |  |  |  |  |
| Item 18 | .11 | .29\*\* | .14\* | .27\*\* | .05 | .40\*\* | .05 | .26\*\* | .11 | .26\*\* | .16\* | .32\*\* | .14\* | .33\*\* | .19\*\* | .30\*\* | .10 | - |  |  |  |  |  |
| Item 19 | .12 | .12\* | .38\*\* | .15\* | .09 | .07 | .22\*\* | .10 | .18\*\* | .19\*\* | .51\*\* | .19\*\* | .07 | .10 | .35\*\* | .19\*\* | .02 | .16\*\* | - |  |  |  |  |
| Item 20 | .24\*\* | .17\*\* | .15\* | .40\*\* | .16\*\* | .35\*\* | .20\*\* | .37\*\* | .26\*\* | .16\*\* | .31\*\* | .42\*\* | .22\*\* | .14\* | .21\*\* | .40\*\* | .19\*\* | .41\*\* | .14\* | - |  |  |  |
| Item 21 | .33\*\* | .08 | -.04 | .11 | .34\*\* | .04 | .10 | .12\* | .34\*\* | .15\* | .07 | .13\* | .49\*\* | .10 | .09 | .11 | .25\*\* | .07 | .13\* | .12\* | - |  |  |
| Item 22 | .14\* | .25\*\* | .11 | .20\*\* | .13\* | .26\*\* | .02 | .23\*\* | .16\*\* | .21\*\* | .15\* | .22\*\* | .18\*\* | .28\*\* | .11 | .22\*\* | .12\* | .41\*\* | .10 | .13\* | .19\*\* | - |  |
| Item 23 | .04 | .15\* | .33\*\* | .27\*\* | .10 | .16\* | .20\*\* | .23\*\* | .19\*\* | .09 | .49\*\* | .27\*\* | .24\*\* | .18\*\* | .31\*\* | .21\*\* | .14\* | .08 | .35\*\* | .21\*\* | .05 | .15\* | - |
| Item 24 | .15\* | .17\*\* | .15\* | .45\*\* | .23\*\* | .31\*\* | .12\* | .40\*\* | .25\*\* | .13\* | .26\*\* | .46\*\* | .22\*\* | .20\*\* | .16\*\* | .32\*\* | .15\* | .26\*\* | .20\*\* | .40\*\* | .13\* | .20\*\* | .34\*\* |